



Code of Ethics Policy / Statement

Version 1

At Vanquish Tech, we are committed to conducting our business with the utmost integrity, responsibility, and respect for all stakeholders, including our employees, customers, partners, shareholders, and the communities we operate in. Our Code of Ethics serves as a guiding framework for all members of the Vanquish Tech team, including executives, managers, and employees, to ensure that we uphold the highest standards of ethical behaviour in all our business practices.

1. Compliance with Laws and Regulations:

We are committed to complying with all applicable laws, regulations, and industry standards in every jurisdiction where we operate. We expect all employees to act with honesty and integrity and to report any potential violations promptly.

2. Integrity and Accountability:

We value integrity and hold ourselves accountable for our actions. We promote a culture of transparency, trust, and fairness in all our interactions, both within the organization and with external stakeholders.

3. Confidentiality and Privacy:

We respect the confidentiality and privacy of our employees, customers, partners, and any sensitive information we come across during the course of our work. We are committed to safeguarding this information and using it only for legitimate business purposes.

4. Conflict of Interest:

We avoid any personal, financial, or professional interests that could compromise or appear to compromise our objectivity and loyalty to Vanquish Tech. Employees must promptly disclose any potential conflicts of interest to their supervisors or the appropriate authority.

5. Fair Competition:

We compete fairly and ethically in the marketplace. We strive to win business based on the merits of our products and services, avoiding any illegal or unethical practices such as price fixing, collusion, or unfair competition.

6. Respect for Human Rights and Diversity:

We uphold and respect the fundamental human rights of all individuals, including our employees, customers, partners, and members of the communities we operate in. We foster a diverse and inclusive work environment that values differences in backgrounds, perspectives, and experiences.

7. Health, Safety, and Environmental Responsibility:

We prioritize the health, safety, and well-being of our employees, customers, and the communities we serve. We are committed to minimizing the environmental impact of our operations, promoting sustainability, and complying with relevant health and safety regulations.

8. Responsible Use of Technology:

We develop and provide technology solutions responsibly, considering their potential impact on society, privacy, and human rights. We strive to design products and services that enhance the well-being of individuals and contribute to a better future.

9. Reporting Violations:

We encourage all employees to report any suspected violations of this Code of Ethics or any unethical behaviour promptly and without fear of retaliation. Reports can be made through established reporting channels, such as the company's HR Department directly to management.

10. Compliance and Consequences:

Violations of this Code of Ethics may result in disciplinary action, including but not limited to reprimand, termination of employment, or legal proceedings. Vanquish Tech will take appropriate measures to address reported violations and ensure corrective actions are taken.

This Code of Ethics reflects the values and principles that guide our decisions and actions at Vanquish Tech. We are committed to continuous improvement, periodic review, and regular communication of this policy to ensure its effectiveness and relevance.



**LONDON - HEAD OFFICE
(UNITED KINGDOM)**

Salisbury House
29 Finsbury Circus
+44 (0) 20 3141 2910
UK Reg # 7843165
VAT # GB 124 406 447

FLORIDA(USA)

516 S Dixie Hwy #214
West Palm Beach
FL 33401
+1 561 954 4790

DUBLIN (IRELAND)

6 Fern Road, Dublin
D18 FP98
+353 (0) 1584 5910



VANQUISH TECH